

TRI-STATE STAFFING



June 2011 Newsletter



Are YOU a GOOD employee?

A GOOD employee is something every organization wants but has a hard time finding. These good employees are the ones that can be promoted, don't create problems at work, and seem to know how to do their job. The manager only needs to give them direction on occasion and the worker consistently shows up to work on time. They are so easy to handle that much of the company resources don't need to be wasted catering to their problems. There are three components to a good worker and these include:

PERSONALITY, SKILLS & WORK ETHIC

PERSONALITY: One of the biggest ways employees make mistakes is through their personality. You might have someone who has the other two components but doesn't seem to get along with anyone. Where people usually make mistakes is when they are feeling pressure from home and pressure from work. The stress and tiredness build up in them and they end up taking these problems out on other people. This creates resentment in the workforce. The good worker will know how to handle his or her problems without projecting them.

SKILLS: Most recruitment efforts focus around skills. Skills are hugely important for businesses! Skills can range from technical to general office skills. For example, a high tech manufacturing company looking for someone to fix machines may also require skills in computers and office programs. The skills will be determined by the position and the industry.

WORK ETHIC: If you looked around your business you would likely find that a few of the employees have strong work ethic, most have a mild work ethic and a certain percentage has almost no work ethic. Work ethic is the image that people have of themselves and their work. If they feel they are getting paid for their position and must provide the best work they can then they will likely have a strong work ethic. However, if the employee feels that the employer is only a source of income then they won't take pride in their work and therefore won't work very hard.

The good worker is important for many companies that desire to keep progressing in the future. **What area(s) could you improve to be a better worker?**

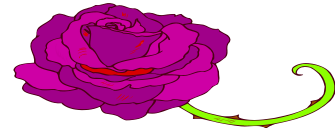
Reference: thearticleclick.com

The Month of June

Birthstone: Pearl

Flower: Rose

Dates to remember: June 21st
is the first day of summer!



LIVE WEBINARS!

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IMPORTANT CHANGES!!

**PAY DAY WILL CHANGE
FROM THURSDAY TO
FRIDAY, STARTING
FRIDAY, JULY 1ST.**

If you have any questions, please feel free to call the office at 622-0470.